



Consultant (m/f) – *Compliance Advisory Services*

For an Innovative Experience combining Operational Expertise and Strategic Vision

EASE S.A. is an **operational advisory firm**. Our duty is to supply adequate solutions for our clients. Our aim is to make a complete, “one-stop” service available to small and mid-sized entities by offering tailored, pragmatic and multi-disciplinary solutions to our clients seeking hands-on support and expertise in AML/CFT, Compliance, Governance, and other Regulatory matters.

Shape Your Future with Purpose, as part of our growing **Compliance Advisory practice**, we are currently seeking a **Consultant** with **3 to 5 years of experience** and strong motivation to develop within a broad compliance scope.

Your mission

As Consultant, you will collaborate with experienced colleagues and contribute to various client assignments, including:

- Supporting the **design and review** of procedures and compliance frameworks: policies, codes of conduct, compliance monitoring plans, etc.
- Participating in **compliance gap analyses and risk assessments**.
- Assisting with **regulatory filings, reporting and audit preparations**.
- Contributing to **regulatory watch**, client alerts and knowledge materials.
- Participating in **client meetings** and helping prepare tailored deliverables.
- Assisting with **compliance licensing processes and internal control set-ups**.
- Supporting **business development** activities and proposals over time.

Your profile

- **Master's degree** (or equivalent) in Law, Business, Finance or Compliance.
- Minimum **3 to 5 years** of experience in Regulatory Compliance, External and / or Internal Audit, Risk management—ideally within a PSF, Insurance company, Bank, or Consulting firm in Luxembourg.
- Experience **in an audit firm** (Big4 or equivalent) is considered as a **strong asset**.
- Good understanding of **Luxembourg Regulatory Obligations** (e.g., CSSF, CAA, AED).
- Interest in **broader compliance topics**: Governance, Conflicts of Interest, Outsourcing, MiFID, ESG, GDPR etc.
- Proactive, curious and keen to develop **multi-sector knowledge**.
- Strong analytical, communication and writing **skills**.
- Knowledge of the **Insurance sector** is considered as a **strong asset**.
- Fluent in **English and French**.

Why Ease?

- The chance to **progress** towards a senior consultant or managerial role as you develop.
- Exposure to a wide variety of **clients, industries and missions**, allowing you to learn and grow fast.
- Tailored **training** opportunities and mentoring from experienced professionals.
- A collaborative and entrepreneurial workplace where **your ideas are valued**.
- **Competitive** salary and benefits **package**.
- A **vibrant, inclusive, and supportive culture** within the EASE team.

Ready to Apply?

Send us your CV and a short motivation letter at contact@ease.lu. Let's build your future together.
(All applicants must be eligible for, and have valid documents to work in the EU)